

2020–01 Safe@Work, Environmental & Sustainability policy

Purpose:

The owners and management of Safe@Work have high demands on the company to act in a responsible way, both locally and globally. This includes hard environmental goals & a great deal of social responsibility. Our environmental & sustainability policy aims to increase our transparency towards customers, employees and other stakeholders regarding the work we do. The policy also gives us as company, clear guidelines in our continued work to remain sustainable organization.

Safe@Work will:

- Follow all applicable environmental legislation.
- Educate, inspire & motivate our staff to reduce their environmental impact.
- Choose climate-smart options when transporting and purchasing products.
- When possible, choose environmentally friendly cars for courses in driver training.
 - More than 50% of all our driving courses is conducted with electric vehicles.
- Continuously adapt digital tools in order to replace our paper & plastic use.
- Choose low-emission and preferably rechargeable vehicles when purchasing company cars.
- Minimize the use of environmentally hazardous substances and instead choose environmentally friendly alternatives.
- Recycle and handle any environmentally hazardous waste in the best possible way.
- Compensate all emissions from our courses by 200% through CDM- & Gold Standard certified projects.
 - How: The total emissions from completed programs are calculated at the end of each year and added up to a total CO2 emission. The emissions are then compensated with 200% through economical contributions to local climate projects in poor countries. Read more about how we compensate for climate change and what the contributions [goes to](#).
- Contribute to all UN global sustainability goals.
 - How: Through education & economical contributions.
- Help other companies reduce their environmental impact:
 - How: Train drivers in eco driving. Since 2016, we have helped thousands of drivers reduce their negative environmental impact from driving. The measured savings are over 1,500 tonnes of CO2 annually.
- Contribute to humanitarian assistance for children in crisis areas and poverty.
 - How: Through Unicef, Safe@Work donates money every year to help children in crisis areas. For each e-learning license sold, a predetermined amount goes to charity.
 - 1 license = School package for 2 children
 - For children affected by a disaster, school can be the best medicine to process traumatic experiences. UNICEF builds schools and ensures that children receive school supplies
 - 50 licenses = 1 year of schooling for a girl in Nepal.
 - Nepal is one of the world's poorest countries. Many of the country's girls are not allowed to go to school – Only because they are girls.
 - 250 licenses = Portable school for up to 40 children
 - School-in-a-box makes it possible to start a simple school anywhere, in less than one hour. Children in crisis areas can then quickly be taught again and have a chance to create their own future even when the world around them collapses.

The policy is regularly reviewed and the framework for Safe@Works sustainability work is set each year at our annual start-up conference. The goals and action plans are thereafter approved by the Board at the subsequent Board meeting.

For more information about Safe@Works CSR and our customer promises, please visit:

<https://www.safeatwork.nu/en/om-oss/why-choose-safe-at-work/>

<https://www.safeatwork.nu/en/om-oss/social-responsibility/>

<https://www.safeatwork.nu/en/om-oss/climate-responsibility/>

<https://www.safeatwork.nu/en/om-oss/quality-and-certifications/>

Stockholm, ___/___ 2020

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Daniel Lundberg

CEO

Daniel Lund

Chairman of the board

Signature

Signature